

Dr. iur. Andreas Casutt

Partner, Attorney-at-law, LL.M.

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Languages
German, English, French

Expertise

Andreas Casutt's practice focuses mainly on corporate law, mergers and acquisitions, in particular private equity, corporate governance and employment law with particular expertise in compensation issues. His expertise includes litigation with a particular focus on shareholder and employment litigation. Andreas Casutt is described as "tactically skilled and pragmatic" and as "a savvy lawyer with a flash of genius about him" by Chambers and other directories. He chairs the board of directors of listed Leonteq AG and Leonteq Securities AG and chaired the board of listed Siegfried Holding AG (between 2014 and 2026). He is a member of the boards of directors of various other companies.

His M&A experience includes both public and private transactions in various industries, including financial services and extends to complex domestic and cross-border acquisitions, divestitures, mergers, JVs and reorganisations of private, listed and regulated entities.

Andreas Casutt has a vast experience in Private Equity. He advises investors (private equity funds and private investors) as well as target companies and / or their management. His work includes the drafting of investment and shareholder agreements and all other agreements in this context. His broad legal knowledge and expertise enables him to tackle intricate factual and legal issues involving also difficult personal situations where he can benefit from his employment law experience.

In his employment law practice, Andreas Casutt advises clients (with a focus on employers) on all issues of private labour law such as drafting of employment agreements and incentive plans, dismissals including mass dismissals, compensation issues (say-on-pay-rules) as well as all other issues employers encounter. He also represents clients before labour courts.

Andreas Casutt authored a thesis and various articles in the field of corporate law and he regularly speaks at professional conferences.

Corporate / M&A | Employment | Dispute Resolution | Commercial

Career

2015	Partner, Niederer Kraft Frey
2006	Managing Partner, Niederer Kraft Frey
2002	Partner, Niederer Kraft Frey
1993	Associate, Niederer Kraft Frey
1991	Clerk with the District Court of Meilen
1988	Assistant to Professor Peter Forstmoser at University of Zurich

Education

1995	University of Michigan, Ann Arbor, USA, LL.M
1993	Admitted to the Bar (Rechtsanwalt)
1991	University of Zurich, PhD (Dr. iur., summa cum laude)

Experience

The following is a selection of recent cases in which Mr. Casutt acted as counsel for:

- The former owners on the sale of Bioengineering AG to the Japanese Morimatsu Group, a global provider of bioreactors and process systems with subsidiaries in China, Korea, and the USA (2025)
- Mikron Switzerland AG on the acquisition of all intellectual property rights owned by LYSR Sàrl (2024)
- The shareholders of Swiss Bankers Prepaid Services AG, the Swiss market leader for prepaid cards, on the sale of 100 percent of Swiss Bankers' share capital to the Hypothekarbank Lenzburg (2024)
- Herman Rosen on (i) the sale of (part of) the ROSEN Group to Partners Group as well as (ii) Mr. Rosen's re-investment (2024)
- Axpo Holding AG on the sale of a minority stake in Axpo Volt Beteiligung AG to BVK (2023)
- CKW on the sale of a majority stake in EWA-energieUri AG to a consortium consisting of the canton of Uri, the corporation Uri and funds managed by Swiss Life Asset Management (2023)
- The sellers on the sale of Minka SGS AG, Winterthur, a cocoa bean sourcing company with local subsidiaries in five cocoa producing countries, to Paul Reinhart AG (2023)
- The shareholders of responsAbility Investments AG, a leader in impact investing focusing on private debt and private equity across emerging markets, on the sale of a majority stake of responsAbility Investments AG to the M&G PLC (2022)
- The shareholders of Swiss Bankers Prepaid Services AG, the Swiss market leader for prepaid cards, on the sale of 100 percent of Swiss Bankers' share capital to the DDM Group (2022)
- Invision in the acquisition of a participation in an eye clinic (2019)
- Swiss group companies of Thomson Reuters in a major complex cross-border restructuring (2018)
- PARAGON PARTNERS GmbH on the acquisition of Asic Robotics AG and its subsidiaries (2018)
- CPH Chemie + Papier Holding AG on the acquisition of assets of Papierfabrik Utzenstorf AG (2018)

- Paragon Partners on the acquisition of Condecta AG, the industrial service division of Arbonia Group (2017)
- Invision Private Equity AG in the acquisition of a majority stake in Parkresort Rheinfelden Holding AG (2016)
- Citychamp Watch and Jewellery Group in the acquisition of a 70% majority stake in Valartis Bank (Liechtenstein) AG (2016)
- Citychamp Dartong Group in the acquisition of HL Le Mirador International SA (2016)
- Assistance of various listed companies in amending their articles of association for compliance with the Ordinance against Excessive Compensation with respect to Listed Stock Corporations (the "Minder Ordinance") and holding of their AGMs (2013 / 2014)
- A German private equity fund in the acquisition of a Swiss based group of companies active in the food industry (2013)
- The selling shareholders of Pago Group, a group of companies active in the business of manufacturing self-adhesive labels and the accompanying labelling technology, in the sale to Tokyo Stock Exchange listed company Fuji Seal group (2012)
- The management of Invision Group in the management buy out relating to this leading Swiss private equity firm focusing on small and mid cap buyout in Europe (2012)
- Havas Media, the media network business unit of Havas (a global advertising and communications services group, listed at Euronext Paris: HAV.PA), in the entering into a partnership and the pertaining acquisition of a participation in Mediaxis, a group of Swiss companies primarily active as agency in the field of media planning (2012)
- bank zweiplus ag in connection with the establishment of a joint venture company with Ringier AG operating under the established 'cash' brand (2011 / 2012)
- bank zweiplus ag in connection with the purchase from AXA Bank Europe SA, Brussels, of the client portfolio of AXA Bank Europe's banking branch in Winterthur by way of asset deal (2011 / 2012)
- CPH Chemie und Papier Holding AG, a listed industrial company, in the sale of CU Chemie UETIKON GmbH, a finechemical specialist based in Lahr, Germany, to a company controlled by Equistone Partners Europe (Schweiz) AG (2011)
- Paragon Secondary Partners LP, a private equity fund, in the sale of Swisshaus, a leading vendor of single family houses in Switzerland, and two further portfolio companies to Vision Capital and Rubicon Partners (2011)
- Two Swiss based banks (as transaction counsel) in the placement of the majority of the employees of the transferring party with the other party, whereby the assuming party assumed most of the operations of the transferring party (2011)
- A FINMA supervised group of companies with regard to regulatory and corporate law issues
- An investment company having its shares listed on the SIX Swiss Exchange with regard to a capital reduction by which shares held by the company's main shareholder of a par value of approximately 93 million were cancelled against allocation of shares of an indirect subsidiary
- A private investor with regard to the acquisition of a large stake in a listed company involving the exit of the previous main shareholder as well as a capital increase and the issuance of mandatory convertible notes. The deal involved highly complex issues regarding contract, takeover and stock exchange law (2010)
- A Swiss investment advisor in a combined share and asset sale transaction regarding the sale of its private equity fund of funds advisory business to a listed insurance company (2010)
- The selling shareholders in an exit transaction regarding a privately held international group of companies being a wellknown provider of marketing services (2010)

- A listed German company being the leading European service and trade association in the independent shoe, sports and leather industry, in the sale of a Swiss subsidiary to another German group of companies (2010)
- The shareholders of a privately held company offering e-commerce services in the exit transaction regarding the sale of this company (2010)
- A listed industrial company in the cross-border reorganisation of one of its lines of business (2010)
- A Swiss investment company in the reorganisation of its international structure (2010)
- A former SIX listed investment company in the absorption merger with a subsidiary of a publicly listed bank, whereas the shareholders of the investment company received shares in the listed bank as compensation (triangular merger) (2009)
- A holding company advised by a Swiss private equity group in the purchase in a secondary buyout of the leading Swiss provider of outsourcing solutions (2009)
- A Swiss subsidiary of a German asset management company listed on the Frankfurt stock exchange in the purchase of a privately held Swiss company (2009)
- A governmental investment vehicle in the corporate aspects of their investment to a large Swiss financial institution (2008)
- A SIX listed holding company with regard to a split into an SIX listed real estate company and a newly SIX listed investment company by way of distribution in kind. This highly complex transaction involved also a share unification(i.e. elimination of voting preference shares) against reverse control premium to the controlling shareholder in form of subscription rights and a buy-back programme of the newly listed company for up-to 45% of outstanding shares to provide exit opportunity to investors. Following completion of the reorganisation mid 2009, another SIX listed real estate company launched a multi billion tender offer for the company advised by NKF (the largest Swiss public takeover in 2009) and shortly thereafter the controlling investor launched a public tender offer for the company previously spun-off (2008 / 2009)
- An Irish industrial company in its relocation to Switzerland and merger with a local SIX listed nutrition company. The new SIX listed holding company was formed through a complex and innovative cross-border merger and has a primary listing on the SIX Swiss Exchange and a secondary listing on the Irish Stock Exchange (2008)

Market Perception

"Andreas Casutt is a seasoned and experienced lawyer who is both very reliable and accessible." (Chambers 2026 – Corporate/M&A)

"Andreas Casutt – very pragmatic, with the ability to view a situation also through a commercial lens." (Legal 500 2025 – Employment)

"He is a highly experienced lawyer with a deep understanding of client needs." (Chambers 2025 – Corporate/M&A)

"Andreas is our main relationship partner and provides an excellent service to our firm." (Chambers 2024 – White-Collar Crime)

"Andreas Casutt is top-notch in terms of intellect and personality. His client service and the general level of his service are very strong. He has a very strong level of sophistication and very strong commercial awareness and vision." (Chambers 2024 – Litigation)

"Strong expertise in the employment practice, very pragmatic and solution-oriented." (Legal 500 2024 – Employment)

"Dr. Andreas Casutt is a highly professional and pleasant lawyer who wants the best for the client. Exceptional customer orientation. Excellent value for money." (Legal 500 2023 – Employment)

Andreas Casutt ranks as one of Switzerland's leading investment fund specialists. His practice focuses on corporate law and private equity, with particular expertise in compensation issues. (Who is Who Legal Switzerland 2022 - Investment Management)

Andreas Casutt is recognised for his experience in advising clients on acquisitions, mergers and carve-out sales. He frequently assists both corporate and private equity firms. (Chambers Global 2022 – Corporate/M&A)

Andreas Casutt offers support in a variety of mandates ranging from employment litigations to hiring and termination procedures. He acts for both Swiss and international clients. A source says that "he has great experience in advising companies in this field." (Chambers Europe 2022 – Employment)

"One interviewee describes him as 'very helpful' and also highlights his responsiveness." (Chambers Global 2021)

"One client says: 'He is a pleasure to work with, he is very pragmatic and responsive.'" (Chambers Europe 2021)

"Andreas Casutt is widely endorsed for his significant experience in private equity fund formation." (Who's Who Legal 2021)

"Andreas Casutt is an eminent litigator with notable experience in employment and shareholder disputes. Clients benefit from his extensive know-how in private equity investment and corporate law." (Who's Who Legal 2020)

"Clients note that he is a 'well-rounded and balanced lawyer who looks for the best outcome for all parties.'" (Chambers Global 2019)

"Andreas Casutt is described as 'a very good lawyer' by sources." (Chambers Europe 2019)

"Andreas Casutt is a well-known presence in the funds space who is widely respected for his private equity expertise as well as his prowess in finance-related matters." (Who's Who Legal 2018)

"The 'excellent' Andreas Casutt is an esteemed M&A expert with an impressive depth of experience in private equity transactions." (Who's Who Legal 2018)

"Andreas Casutt attracts good feedback from clients and peers, with sources emphasising his 'pragmatic and no-nonsense' approach and 'good personality.'" (Chambers Global 2018)

"A source reports: 'I would recommend him for private M&A; he is very talented.'" (Chambers Global 2017)

"Clients describe him as 'business-minded, a good communicator and a negotiator who gets results.'" (Chambers Europe 2017)

"One respondent considers him 'an outstanding lawyer'." (Who's Who Legal 2017)

"Clients enjoy working with Andreas Casutt, with one remarking: 'He's a fast thinker, smart and thorough.'" (Chambers Global 2016)

"Clients say: 'He's a very analytical lawyer and he communicates in an understandable, pragmatic way. He is solution-oriented, and he knows what the practical issues are.'" (Chambers Europe 2016)

"According to one source, 'He is level-headed and provides practical solutions to problems'." (Who's Who Legal 2016)

"Clients report they are ‘very satisfied’ with Andreas Casutt." (Chambers Global 2015)

"His practice is focused on corporate governance and M&A and he is particularly experienced in private equity." (Chambers Global 2015)

"Andreas Casutt is also 'at the top of his game' and advises Swiss and foreign corporations on stock exchange law issues." (Who's Who Legal 2015)

"Andreas Casutt is praised for his 'outstanding practice' that focuses on private equity M&A work." (Who's Who Legal 2015)

"Andreas Casutt is praised for his 'commercial acumen' and focuses his practice on private equity M&A work." (Who's Who Legal 2015)

"Clients consider Andreas Casutt to be a 'straight-talking and practical lawyer,' and also report that 'he is skilled at assessing and balancing risk and reward, and always gets it right.'" (Chambers Global 2014)

"'He's straight-talking and practical; he always provides a good assessment of the potential risks and rewards in a mandate,' says one client." (Chambers Europe 2014)

"Others report: 'He has an exceptionally strategic mind and is a good litigator.'" (Chambers Europe 2014)

"Andreas Casutt is described as a 'practical, commercial and no-nonsense' deal maker." (Chambers Europe 2013)

"'He obviously knows the market and I feel confident in the advice he gives,' says an impressed source." (Chambers Europe 2013)

"Andreas Casutt is a 'focused transactional lawyer'." (Legal 500 2013)

"'He is easy to talk to and gives straightforward advice,' say clients." (Chambers Europe 2012)

"'In complex situations he has a good overview of what's important and what's not.'" (Chambers Europe 2012)

"Clients say he is 'a valuable person to have on your team' due to his experience and hands-on approach." (Chambers Global 2012)













